

Gi fUGcZlVtā

GYWf]hm
'GYWf]lmi: 5E
..
'DUW_YhGb]ZZ]b[
'GYWfY':]Y'8Y'Yh]cb
'9bVWndhYX':]Y'GngHya
'FUa'8]g_'fDf]j UW#GdYXXt
..
'5bh]GdUa'
'8Yb]U'cZGYfj]W'5HUW]g'
..
'GYUfW'Zcf'gdnk UfY'
'@YUfb UVci hgdnk UfY'
..

CZ=bhYfYgh
'H9A D9GH'5HUW]g'
'>ci fbU':]Y'GngHya g'
'DUfh&'
..
5Vci h
'7cbHUW]l g
'D; D?Yng
'Df]j UWhDc`]Vh
'Gi [[YghYX @]b_g

A U]b'Ä'7`]Ybhg]XY`

7`]Ybhg]XY`

EI 9GH=CBG`

%"" <ck `df]j UH`]g`h`Y`XUHJ`= `gYbX`cj` Yf`h`Y`=bhYfbYh3`
&"" <ck `gYWfY`]g`Ub`GG@VtbbYV]cb3`
' "" `K \Yb`=`hfmihc`j`]Yk`U`gYWfY`dU[`Yz`a`mVfck`gYf`Vtā`d`U]bg`h`Y`g]h`Wfh]ZVWHY`
XcYgbfih`a`UHW`h`Y`gYfj`Yf`G`ci`X`=`Vtbb]h]i`Y`j`]Yk`]b[`h`Y`g]hY3`
("" `K \Yb`=`hfmihc`j`]Yk`U`gYWfY`dU[`Yz`a`mVfck`gYf`Vtā`d`U]bg`h`Y`U`i`h`cf`]mih`U`h`
g]l`bYX`]hg`Wfh]ZVWHY`]g`bch`_`bck`b`
) "" `K \Uh`]g`5V]j`YLz`k` \Uh`UfY`h`Y`gYWf]lmi`a`d`]Vh]cbg

5BGK 9FG`

%"" <ck `df]j UH`]g`h`Y`XUHJ`= `gYbX`cj` Yf`h`Y`=bhYfbYh3`
=b`[`YbYfU`'a`cgh`XUHJ`mci`gYbX`cj` Yf`h`Y`=bhYfbYh]g`bch`h`Uh`df]j`UH`U`h`U`"" `K \Yb`mci`gYbX`
Ub`Ya`U]`]h`Wb`VY`cVgYfj`YX`Ubmik` \YfY`cb`h`Y`dUH`Zfca`mci`f`Vtā`di`hYf`hc`h`Y`XYgh]bUh]cb`"
H`Uh]g`U`ch`cZ`dchYbh]U`d`UW]g`=`h`Vtā`i`X`VY`a`cb]hcYX`Zfca`mci`f`]bhYfbU`bYh`cf`_`z`mci`f`=GD`
UbX`U`"" `ch`Yf` \cdg`UW]cgg`h`Y`=bhYfbYh`h`Y`gUa`Y`Udd`]Yg`k` \Yb`j`]Yk`]b[`k`YV`dU[`Yg`UbX`
V`UH]b[`cb`]bY`" `K`cYg`Y`k` \Yb`c`[[]b[`]b`hc`V`YV`mci`f`a`U]`cf`U`g]a`]Uf`UW]cb`mci`d`Uggk`cFX`
Wb`VY`]bhYfWdhYX`Ug`k`Y`""

H`]g`]g`VYVWi`gY`U`Vtā`a`i`b]Vh]cb`hU`Yg`d`UW`]b`D@5B9`H9L`Hž`h`Uh`]g`]h`gYbh]b`U`fYUXUY`Y`
a`UbbYf`cj`Yf`h`Y`=bhYfbYh`"

CZVtā`fgY`ch`Yf`]b`Zfa`Uh]cb`fY`Uh]b[`h`Y`VtbbYbh`UbX`mci`]g`d`cgg]V`Yz`h`Y`a`cgh`VUg]WZfa`]g`
h`Uh`h`Y`a`U`cf]mci`Zk`YV`gYfj`Yfg`c`[`YUW`fYei`Ygh`mci`a`U`_`Y`hc`h`Y]f`gYfj`Yf`UbX`YUW`
fYei`Ygh`Ug`mci`f`=D`UXXfYgg`k` \]W`Wb`]b`a`Ubm]g]h`Uh]cbg`VY`]b`_`YX`hc`mci`"

7`YUf`m`h`YfY`]g`U`a`cYf`gYWfY`k`Unz`k` \mY`gY`Xc`k`ci`X`dYcd`Y`W`cggY`=bhYfbYh`VUUb]b[`cf`
g`l`cdd]b[`cb`]bY3`h`Y`Ub]k`Yf`]g`hc`Yb`W`ndh`h`Y`XUHJ`mci`gYbX`gc`cb`m`h`Y`]bhYb`XYX`hUf`]Yh`
_`bck`g`k` \Uh`mci`gYbX`"

K`YV`Vfck`gYfg`Xc`h`]g`V`m`YghU`]g`]b[`U`gYWfY`VtbbYV]cb`i`g]b[`h`Y`GG@dfch`Vt`" `fgY`bYi`h`
ei`Ygh]cbk`" `h`]g`a`Yh`cX`dfcj`]XYg`U`Zuf`a`cYf`gYWfY`#df]j`UH`cdh]cb`"

O6UW`hc`hcdQ

&"" <ck `gYWfY`]g`Ub`GG@VtbbYV]cb3`

GG@ghUbXg`Zcf`GYWfY`GcW`Yhg`@UmYf`UbX`k`Ug`XYg][`bYX`VmBYhgWdY`hc`hUbg`a`]h]bZfa`Uh]cb`
cj`Yf`h`Y`=bhYfbYh]b`Ub`Yb`W`ndhYX`Zfa`"

GG@i`gYg`U`di`V`]W`_`Ymhc`Yi`V`Ub[`Y`U`gYgg]cb`_`YmVYh`Yb`h`Y`W]Ybh`UbX`gYfj`Yf`" `h`Y`gYgg]cb`
_`Ym]g`h`Yb`i`gYX`hc`Yb`W`ndh`Vch`h`Y`XUHJ`fYei`Ygh`Zfca`h`Y`i`gYf`UbX`h`Y`fYgdcbgY`Zfca`h`Y`
gYfj`Yf`"" <ck`Yj`Yf`YUW`h`f`UbgUW]cb`i`gYg`U`X]ZZfYbh`gYgg]cb`_`Ymz`gc`]Z`cbY`_`Ym]g`" `WUW]YX`#`
XYVt`XYX`"]h`XcYgbfih`a`YUb`U`" `Yb`W`ndhYX`VtbbYV]cbg`hc`h`Uh`gYfj`Yf`UfY`]bgYWfY`" `=b`ZUW]hc`
VfYU`_`Ubch`Yf`gYgg]cb`_`Ymk`ci`X`dfcVUV`mfYei`]fY`h`Y`gUa`Y`YZcfh`Ug`VYZcfY`"

GG@`Ug`&`Vtā`a`cb`mi`gYX`Yj`Y`g`cZ`gYWf]lmi`(` \$`V]h`gYWYh`_`Yng`UbX`%&, `V]h`gYWYh`_`Yni`h`Y`
Ui`h`cf`gi`[[`Ygh`h`Uh`(` \$!`V]h`g`ci`X`VY`Vtbb]g]XYfYX`]bgYWfY`Ug`h`YfY`UfY`cb`m`&R`(` \$`
Vtā`a`V]bUh]cbg`UbX`h`]g`VY`WUW]YX`k`]h`hc`XUmg`Vtā`di`h]b[`dck`Yf`]b`XUmg`f`ci`fg3k`i`g]b[`U`
Vfi`h`ZcfW`a`Yh`cX`fk` \YfY`cbY`h`]Yg`Yj`YfmVtā`a`V]bUh]cbk`"

5h`h`]g`h`a`Y`%&, !V]h`Yb`W`ndh]cb`k`ci`X`fYei`]fY`U`A`5GG=J`9`Ua`ci`bh`cZ`Vtā`di`h]b[`dck`Yf`hc`"

VWUW U'R %&, 'gJhYX Vt'a V]bUh]cb" 'A cgh'gYfj Yfg hcXUmi gY %&, !V]hYbWmdh]cbz'cb"]bY' VUb_]b['A I GH i gY %&, !V]hYbWmdh]cb"

OSUW hc' hcdQ

" " 'K \Yb'='Hfmlhc j]Yk 'U'gYWfY dU[YZ'a mVfck gYf Vt'a d'U]bg'h Y'g]hY'Wfh]ZVWHY' XcYgbfina UHW 'h Y'gYfj Yf"'G\ci 'X'='Vt'bh]bi Y'j]Yk]b['h Y'g]hY3 CbW'U'k YVg]hY']g'Ugg][bYX'U'Wfh]ZVWHY' h'Y'\cgh'bUa Y']b'h'Y'Wfh]ZVWHY'75BBCH'VY'U'hYfYX" =Z'h'Y'g]hY'\cgh'bUa Y'UbX'h'Y'Wfh]ZVWHY'f'g'cgh']gh]b['Xc'bc'h'a UHW' mci f'Vfck gYf'k]"']bghUbbhmVWHX'h.]g": cf'Ub'YI Ua d'Y]Z'h'Y'g]hY' W.Ub[Yg'cgh'bUa Yg'UbX'\Ug'bc'h[c'hYb'U' bYk 'Wfh]ZVWHY' mci 'k]'gYY'h]g Yffcf"

Gca Yh]a Yg'h]g']g'a YfY'mUb]bbcWbh'gYfj Yf'a]gVt'bZ[i fUh]cb'fUg'a Ybh]cbYX'UVcj Yt'z'Vi h']h' WUb'U'gc'VY'Yj]XYbW' h'Uh'U'gYfj Yf'Wfh]ZVWHY'\Ug'VYYb'ghc'Yb'UbX']g'VY]b['i gYX'hc'Zcc'mci "' =h']g'fYVt'a a YbXYX' mci 'UVcfh'h'Y'Vt'bbYVW]cb"

7Yfh]ZVWHY'f'g'WUb'U'gc'YI d]fYz']b'k \]W'WUgY'h'Y'k YVg]hY'a i gh[Yh'U'bYk 'cbY"' =b'h'Y'Yj Ybhi' h'Ym\Uj Ybfi'mci 'a Umidfca dhYX'k]h'U'g]a]Uf'k Ufb]b["'5[U]b]h'Vt'i 'X'VY'g]a d'm'h'Y'gYfj Yf' \Ugbfi[c'hYb'U'bYk 'Wfh]ZVWHY' mY'h'cf']h'Vt'i 'X'VY'h'Y'Wfh]ZVWHY'k Ug'ghc'Yb'UbX'VY]b['i gYX' hc'Zcc'mci "' =h']g'fYVt'a a YbXYX' mci 'UVcfh'h'Y'Vt'bbYVW]cb"

OSUW hc' hcdQ

(" " 'K \Yb'='Hfmlhc j]Yk 'U'gYWfY dU[YZ'a mVfck gYf Vt'a d'U]bg'h Y'Ui h'cf]mih Uh]g][bYX']hg'Wfh]ZVWHY']g'bc'h'_bck b K YV'Vfck gYfg'Vt'a Y'k]h'U'dfY!]bgh'U'YX']'gh'cZ'Wfh]Zm]b['Ui h'cf]h]Yg'h'Uh'h'Ym'f'i gh'hc'g][b']XYbh]mciZ'U'k YVg]hY"

K \Yb'GG@Zfgh'W]a Y'ci h'h'Y'cb'm'Vt'a dUbm'f'fi ghYX' "k Ug'J Yf]G][b" 'G]bW' h'Yb'h'YfY'\Ug' VYYb'U'fUd]X']b'WYUgY']b'h'Y'bi a VYf'cZ'Ui h'cf]h]Yg"

K \Yb'U'Vt'bbYVW]cb']g'Zfgh'a UXY'h'Y'Wfh]ZVWHY'g][bUhi fY']g'W'Y'W'YX'k]h' h'Y'Ui h'cf]m']gh' g][bUhi fY' =Z'U'a UHW']g'Zci bX'h'Yb'h'Y'Vt'bbYVW]cb']g'U'ck YX'fUggi a]b['Yj Yfnt'h]b['Y'gY']g' c_Unt"

=Z'U'g][bUhi fY'a UHW']gbfi'Zci bX'mci ' [Yh'h'Y'Yffcf'a Ybh]cbYX']b'h'Y'ei Ygh]cb"'H.]g'WUb'Xi Y' hc'gY] YfU'fYUgcbg"

Mci 'Vt'i 'X'VY'i g]b['U'c'X'Vfck gYf'k \]W'XcYgbfina]gh'bYk 'Ui h'cf]h]Yg"'Gc'k \]gh'h'Y'Wfh]ZVWHY']g'j U'X']h'Wbbch'VY'f'fi ghYX' "'Mci 'g\ci 'X'fYU'mi d[fUXY'mci f'Vfck gYf'k \]W'k]' []j Y'mci ' Ub'i dXUHXY']gh"

H'Y'bUg]m]g]XY'Vt'i 'X'VY'U'fc[i Y'Wfh]ZVWHY'f'h]g'WUb'VmXcbY'VmUbnrcbYE'UbX'k Ug'gca Y\ck' d'UbYX'cb'h'Y'g]hY'f'dYf'Udg'h'Ym]g]hY']g'fc[i Y'cf'k Ug'U'W'YXt"'5[U]b'h'Y'Vfck gYf'k cbfi'Z]bX' Ub'Ui h'cf]m]g][bUhi fY'UbX'mci fi' [Yh'h'Y'Yffcf"' =b'gi W'Ug'WUgY' MCI 'A I GH fY'VW'h'Y' Vt'bbYVW]cb"

6i h']h']g'bc'h'U'k Um]g'WYUf'W'h'Ug'c[]WU'fYUgcb]b['cZ'h.]g'Yffcf'hc'a cgh'i gYfg"'A cgh'h'Y'h]a Y']h'k ci 'X'VY'gUZ'hc'j]Yk 'h'Y'g]hY'Vi h'B9J 9F'VUgY'gYW'f]m'XYW]g]cbg'cb'dfcVUV]]miUg' a Ybh]cbYX'UVcj Y"

OSUW hc' hcdQ

) " 'K \Uh']g'5VW]j YL z'k \ Uh'UfY'h'Y'gYW'f]]m]a d']W]h]cbg 5VW]j YL]g'U'A]W'cgc'Zi'h'Y'W'bc'c[m]b'fYgdcbgY'hc'>Uj U'Z'fca 'Gi b'a]W'cgm]h'Ya g"'CbY'cZ]hg' a Ubm]ZYUhi fYg'U'ck g']b_]b['XYg_hcd Udd']W]h]cbg'hc'k YV' dU[Yg' 'i g]b['5VW]j YL 'hcc'gZ']bh'fUW]j Y'k YV'Vt'bh'bh'WUb'VY'WYUHXY"' : cf'Ub'YI Ua d'Y'Ub]a Uh]cbgZ'j]XYcZ'gdFYUXg'YYhg' WUb'U' "a Y'X]gd'UmYX'k]h']b'U'Vfck gYf' " =h'cb'mk cf_g']b' =bh'fbYh'9I d'cfYf'VUgYX'Vfck gYfg"

H'Y'5VW]j YL "'Vt'a dcbYbh']g'Xck b'cUXYX'UbX'XYdYbX]b['cb'mci f'gYVW'f]m]g]Yh]b[g']g'fi b"' I bZcfhi bU'h'm]h']g'U'gc'b'c'hc'f]ci g'Zcf']hg'dccf'gYVW'f]m]k]h']gY' YfU'YI d'c]hg'VY]b['Zci bX']b' fYVW'bh]ja Yg'5VW]j YL 'Vt'a V]bYX'k]h' d'ccf'i gYf'i bXYfghU]b]b['\Ug'YX'hc'a U']W]ci g'Vt'XY' VY]b['i b_bck]b['mYI YW'hYX'cb'U'c'W]'i gYfg'Vt'a di hYf"

5VW]j YL 'k Ug'dcdi 'Uf'U'Z'k 'mYUfg'U[cz'k \]gh]g]'k]XY'mi gYX']h']g'XYW]b]b[']b'UfYUg'k \ YfY' A UW'ca YX]Uf]g' : @5G< 'WUb'dYfZ'fca 'h'Y'gUa Y'hUg_""

A Ubm]gi [[Ygh'h'Uh'h']g'h'Y'W'bc'c[m]g'U'Vt'fY'fYUgcb'h'Uh' =bh'fbYh'9I d'cfYf'UbX'Ci hcc_#

9l dfYgg'WèbHJ]b'gc'a UbmgYW f]mj i 'bYfUV]'h]Yg"

O6UW'hc'hcdQ

> i a d'hc.

 J]Yk 'U''WWhY[cf]Yg'

 GYUfW'

 Df]bHUV`Y'j]Yk'

Dck YfYX`VmC8: Ue'j &"%"\$'

7cdf][\h¥ '%-- '!&\$\$('Gi fUGcZ1Vèa'